



## Umpqua United Soccer Club Board Meeting Wednesday, May 15, 2013, 6 p.m.

<b>Members Present:</b>			<b>Members Absent:</b>	
Bonnie Dauterman	Jim Giraudo	Mike Sanada	none	
Bob Hourigan	Chris Holborow	Beau Shelby		
Graham Hebisen	Chris Lake	Tim Vredenburg		
<b>Others Present:</b>				
Perry Ratliff, Eric Nielsen,		Min Wong, Seth Berglund, Darcy Vredenburg		

<b>Item#</b>	<b>Issue</b>	<b>Resolution</b>
1	The meeting was called to order at 6:07 p.m.	Information
2	Minutes of RSA Board meeting of Wednesday, May 1, 2013 were sent to all members via email.	Holborow motioned to accept the minutes from last meeting. Shelby seconded. <b>Minutes of meeting approved.</b>
3	<p><b>Member comment period:</b> Seth Berglund introduced himself as the new boys coach at Roseburg High School. He expressed an interest in building a stronger relationship between UUSC and RHS. He is willing to continue coaching younger players in the spring, as he did this season with the U10 Force Development Team. He moved here four years ago from North Dakota.</p> <p>Eric Nielsen, parent of U9 player, asked why we do not plan to have a U10 competitive team for the Fall 2013 season. Darcy Vredenburg explained that our U10 teams have not traditionally been successful and that the SOCL has very few U10 teams. The goal for U10s is to have a special program for U10s, which will involve two practices a week using selected coaches, and an additional academy/"Future Stars" style practice that is more intensive. We plan to organize friendlies between our U10s and other clubs' U10s if possible. We want to narrow the gap between rec and competitive so that all players are at least at a certain skill level. Academy/Future Stars group would be available at an additional cost only for kids who want to play competitive soccer in the future and who want to grow their skills. It would be a voluntary, not selective (tryout) program.</p> <p>Min Wong introduced himself. He has two daughters who played rec and competitive soccer from Kindergarten to high school. Min is an analyst for Umpqua Bank, and he played soccer in high school in Malaysia.</p>	Information
4	<b>Mike Sanada—Field/Facility concerns:</b> Sanada recommended that someone from the soccer club attend city planning meeting to gain information regarding the planned parking lot and bike train being constructed by the city.	Information

	<p>Sanada reminded the Board that the lease renewal on the building is done every 5 years, and we pay \$1 for the lease.</p> <p>Sanada is concerned that Pattie is spending too much time managing field issues. He and Hebisen agreed that she is not expected to serve as field marshal.</p> <p>Sanada has withdrawn his proposal for summer camps.</p>	
5	<p><b>Rules and Policies:</b> The group discussed the current draft of Rules and Policies provided under review for the past few months. The document will serve as a guide for operations of the club and will be included on the web site.</p>	<p><b>Holborow motioned that we accept the Rules and Policies document with the current revisions. Hourigan seconded, all approved.</b></p>
6	<p><b>Rec Program Pricing:</b> We reviewed the relative cost of our rec program and found, per our discussion at the last meeting, that we have the lowest fees in the state. Fees are lower than other youth programs in Douglas County. Meanwhile, we have many issues that are going without being addressed and few volunteers that are willing to step forward in leadership positions. Adding strong and competent staff in the Club Manager and Registrar positions will create sustainability for our club. Ratliff and Nielsen expressed concern about whether people would cease their participation due to high cost. T. Vredenburg proposed the possibility of having a lower rate for U6 participants while increasing rates for older players. Wong stated that we should be prepared to lose 10 to 15% of our player if we increase fees, but that ground could be regained as the club's success continues.</p>	<p><b>Hourigan made a motion that we adjust rec soccer fees in the following manner, beginning with the Fall 2013 season: U6 \$70, U7-12 \$85, U13-18 \$95. We will offer a \$5 online registration discount and \$20 late penalty after July 15, 2013. Holborow seconded, all approved. Lake and Hourigan to work on PR to explain the changes.</b></p>
7	<p><b>PDC Update:</b> Giraudo reported that grievance policy has been approved and enacted by the PDC.</p>	<p>Information</p>
8	<p><b>Hiring committee Update:</b> Lake mentioned that he has brought in a volunteer from UCC for the hiring committee. Melanie Winders and Chris Guastaferrero to also serve on the committee.</p>	<p><b>Hiring committee to move forward with hiring Registrar and General Manager.</b></p>
9	<p><b>Board leadership changes:</b> T. Vredenburg offered his resignation as president of the board, although he plans to serve on fundraising and grievance committees. Holborow offered his resignation as Vice-President since he is moving out of the area.</p> <p>Seth Berglund indicated an interest in partnering with UUSC as he begins his job as RHS boys coach. He is interested in serving on the PDC and may also visit Board meetings from time to time.</p>	<p><b>Holborow motioned to accept Vredenburg's resignation, Hebisen seconded, all approved. Holborow nominated Chris Lake as president, Hourigan seconded, all approved.</b></p> <p><b>Hourigan motioned to accept Holborow's resignation, Hebisen seconded, all approved. Hourigan nominated Jim Giraudo for Vice President, Hebisen seconded, all approved.</b></p> <p><b>Hebisen nominated Min Wong to join the board and to serve as treasurer, Giraudo seconded, all approved.</b></p>
10	<p>Meeting adjourned at 7:31 p.m.</p>	